

## 2016 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser - North	Kaiser - South	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross EPO
<b><u>20 years of service</u></b>						
Retiree only	\$81.00	\$81.00	\$546.00	\$344.00	\$71.00	\$283.00
Spouse only	\$88.00	\$88.00	\$601.00	\$378.00	\$79.00	\$312.00
Retiree + Spouse	\$169.00	\$169.00	\$1,147.00	\$722.00	\$150.00	\$595.00
Retiree + Children	\$145.00	\$145.00	\$983.00	\$619.00	\$129.00	\$510.00
Spouse + Children	\$152.00	\$152.00	\$1,038.00	\$653.00	\$137.00	\$539.00
Retiree + Spouse + Children	\$234.00	\$234.00	\$1,584.00	\$997.00	\$207.00	\$822.00
Children only	\$64.00	\$64.00	\$437.00	\$275.00	\$58.00	\$227.00
<b><u>19 years of service</u></b>						
Retiree only	\$115.20	\$115.20	\$578.89	\$377.18	\$104.18	\$316.31
Spouse only	\$125.67	\$125.67	\$637.16	\$414.52	\$115.46	\$348.61
Retiree + Spouse	\$240.87	\$240.87	\$1,216.06	\$791.70	\$219.64	\$664.92
Retiree + Children	\$206.60	\$206.60	\$1,042.20	\$678.74	\$188.67	\$569.93
Spouse + Children	\$217.07	\$217.07	\$1,100.47	\$716.07	\$199.94	\$602.22
Retiree + Spouse + Children	\$333.22	\$333.22	\$1,679.36	\$1,093.26	\$303.18	\$918.53
Children only	\$91.40	\$91.40	\$463.31	\$301.56	\$84.49	\$253.62
<b><u>18 years of service</u></b>						
Retiree only	\$149.40	\$149.40	\$611.79	\$410.36	\$137.37	\$349.62
Spouse only	\$163.35	\$163.35	\$673.33	\$451.04	\$151.91	\$385.21
Retiree + Spouse	\$312.75	\$312.75	\$1,285.11	\$861.40	\$289.28	\$734.83
Retiree + Children	\$268.20	\$268.20	\$1,101.40	\$738.47	\$248.34	\$629.86
Spouse + Children	\$282.15	\$282.15	\$1,162.94	\$779.15	\$262.89	\$665.45
Retiree + Spouse + Children	\$432.45	\$432.45	\$1,774.72	\$1,189.51	\$399.35	\$1,015.07
Children only	\$118.80	\$118.80	\$489.61	\$328.11	\$110.97	\$280.24

## 2016 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser - North	Kaiser - South	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross EPO
<b><u>17 years of service</u></b>						
Retiree only	\$183.60	\$183.60	\$644.68	\$443.54	\$170.55	\$382.93
Spouse only	\$201.02	\$201.02	\$709.49	\$487.56	\$188.37	\$421.82
Retiree + Spouse	\$384.62	\$384.62	\$1,354.17	\$931.10	\$358.92	\$804.75
Retiree + Children	\$329.80	\$329.80	\$1,160.60	\$798.21	\$308.01	\$689.78
Spouse + Children	\$347.22	\$347.22	\$1,225.40	\$842.22	\$325.83	\$728.67
Retiree + Spouse + Children	\$531.67	\$531.67	\$1,870.08	\$1,285.77	\$495.53	\$1,111.60
Children only	\$146.20	\$146.20	\$515.92	\$354.67	\$137.46	\$306.85
<b><u>16 years of service</u></b>						
Retiree only	\$217.80	\$217.80	\$677.57	\$476.73	\$203.73	\$416.24
Spouse only	\$238.70	\$238.70	\$745.65	\$524.07	\$224.82	\$458.42
Retiree + Spouse	\$456.49	\$456.49	\$1,423.23	\$1,000.80	\$428.56	\$874.66
Retiree + Children	\$391.39	\$391.39	\$1,219.79	\$857.95	\$367.68	\$749.71
Spouse + Children	\$412.30	\$412.30	\$1,287.87	\$905.30	\$388.77	\$791.89
Retiree + Spouse + Children	\$630.89	\$630.89	\$1,965.45	\$1,382.03	\$591.70	\$1,208.14
Children only	\$173.60	\$173.60	\$542.22	\$381.22	\$163.95	\$333.47
<b><u>15 years of service</u></b>						
Retiree only	\$252.00	\$252.00	\$710.47	\$509.91	\$236.91	\$449.55
Spouse only	\$276.37	\$276.37	\$781.82	\$560.59	\$261.28	\$495.03
Retiree + Spouse	\$528.37	\$528.37	\$1,492.29	\$1,070.50	\$498.20	\$944.58
Retiree + Children	\$452.99	\$452.99	\$1,278.99	\$917.69	\$427.35	\$809.64
Spouse + Children	\$477.37	\$477.37	\$1,350.34	\$968.37	\$451.71	\$855.12
Retiree + Spouse + Children	\$730.12	\$730.12	\$2,060.81	\$1,478.28	\$687.88	\$1,304.67
Children only	\$201.00	\$201.00	\$568.53	\$407.78	\$190.43	\$360.09

## 2016 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser - North	Kaiser - South	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross EPO
<b><u>14 years of service</u></b>						
Retiree only	\$286.19	\$286.19	\$743.36	\$543.09	\$270.10	\$482.86
Spouse only	\$314.05	\$314.05	\$817.98	\$597.11	\$297.73	\$531.63
Retiree + Spouse	\$600.24	\$600.24	\$1,561.34	\$1,140.20	\$567.83	\$1,014.49
Retiree + Children	\$514.59	\$514.59	\$1,338.19	\$977.42	\$487.02	\$869.57
Spouse + Children	\$542.44	\$542.44	\$1,412.81	\$1,031.45	\$514.66	\$918.34
Retiree + Spouse + Children	\$829.34	\$829.34	\$2,156.17	\$1,574.54	\$784.05	\$1,401.20
Children only	\$228.40	\$228.40	\$594.83	\$434.33	\$216.92	\$386.71
<b><u>13 years of service</u></b>						
Retiree only	\$320.39	\$320.39	\$776.25	\$576.27	\$303.28	\$516.17
Spouse only	\$351.72	\$351.72	\$854.14	\$633.63	\$334.19	\$568.24
Retiree + Spouse	\$672.11	\$672.11	\$1,630.40	\$1,209.90	\$637.47	\$1,084.41
Retiree + Children	\$576.19	\$576.19	\$1,397.39	\$1,037.16	\$546.69	\$929.49
Spouse + Children	\$607.52	\$607.52	\$1,475.28	\$1,094.52	\$577.60	\$981.56
Retiree + Spouse + Children	\$928.56	\$928.56	\$2,251.53	\$1,670.80	\$880.23	\$1,497.74
Children only	\$255.80	\$255.80	\$621.14	\$460.89	\$243.41	\$413.33
<b><u>12 years of service</u></b>						
Retiree only	\$354.59	\$354.59	\$809.15	\$609.45	\$336.46	\$549.48
Spouse only	\$389.40	\$389.40	\$890.30	\$670.15	\$370.64	\$604.84
Retiree + Spouse	\$743.99	\$743.99	\$1,699.46	\$1,279.60	\$707.11	\$1,154.32
Retiree + Children	\$637.79	\$637.79	\$1,456.59	\$1,096.90	\$606.36	\$989.42
Spouse + Children	\$672.59	\$672.59	\$1,537.74	\$1,157.60	\$640.54	\$1,044.79
Retiree + Spouse + Children	\$1,027.78	\$1,027.78	\$2,346.89	\$1,767.05	\$976.40	\$1,594.27
Children only	\$283.20	\$283.20	\$647.44	\$487.44	\$269.89	\$439.94

## 2016 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser - North	Kaiser - South	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross EPO
<b><u>11 years of service</u></b>						
Retiree only	\$388.79	\$388.79	\$842.04	\$642.63	\$369.64	\$582.79
Spouse only	\$427.07	\$427.07	\$926.47	\$706.67	\$407.10	\$641.45
Retiree + Spouse	\$815.86	\$815.86	\$1,768.51	\$1,349.30	\$776.75	\$1,224.24
Retiree + Children	\$699.39	\$699.39	\$1,515.79	\$1,156.63	\$666.03	\$1,049.35
Spouse + Children	\$737.67	\$737.67	\$1,600.21	\$1,220.67	\$703.48	\$1,108.01
Retiree + Spouse + Children	\$1,127.01	\$1,127.01	\$2,442.25	\$1,863.31	\$1,072.58	\$1,690.81
Children only	\$310.60	\$310.60	\$673.75	\$514.00	\$296.38	\$466.56
<b><u>10 years of service</u></b>						
Retiree only	\$422.99	\$422.99	\$874.94	\$675.82	\$402.83	\$616.10
Spouse only	\$464.75	\$464.75	\$962.63	\$743.19	\$443.55	\$678.06
Retiree + Spouse	\$887.74	\$887.74	\$1,837.57	\$1,419.00	\$846.39	\$1,294.16
Retiree + Children	\$760.99	\$760.99	\$1,574.99	\$1,216.37	\$725.70	\$1,109.28
Spouse + Children	\$802.74	\$802.74	\$1,662.68	\$1,283.75	\$766.43	\$1,171.24
Retiree + Spouse + Children	\$1,226.23	\$1,226.23	\$2,537.62	\$1,959.57	\$1,168.76	\$1,787.34
Children only	\$338.00	\$338.00	\$700.05	\$540.55	\$322.87	\$493.18
<b><u>0% Subsidy (Access Only)</u></b>						
Retiree only	\$764.98	\$764.98	\$1,203.87	\$1,007.63	\$734.65	\$949.19
Spouse only	\$841.49	\$841.49	\$1,324.26	\$1,108.37	\$808.10	\$1,044.11
Retiree + Spouse	\$1,606.47	\$1,606.47	\$2,528.14	\$2,116.00	\$1,542.78	\$1,993.31
Retiree + Children	\$1,376.97	\$1,376.97	\$2,166.97	\$1,813.74	\$1,322.39	\$1,708.55
Spouse + Children	\$1,453.48	\$1,453.48	\$2,287.36	\$1,914.49	\$1,395.85	\$1,803.47
Retiree + Spouse + Children	\$2,218.46	\$2,218.46	\$3,491.23	\$2,922.13	\$2,130.51	\$2,752.68
Children only	\$612.00	\$612.00	\$963.10	\$806.10	\$587.73	\$759.36

If there is a difference between this chart and the plan administrator's contribution rate, the plan administrator's rate will prevail.